



CREW CLOTHING COMPANY

ENVIRONMENTAL POLICY

OUR COMMITMENT IS TO:

Continuously improve our environmental performance.

Manage our business operations to prevent pollution.

Reduce the consumption of natural resources and improve the efficient use of those resources.

Consider environmental issues, climate impact and energy performance in the acquisition, design, refurbishment, location and use of buildings.

Measure and take action to reduce the impact of greenhouse gas emissions from our business activities to meet our published objectives and targets.

Ensure environmental and climate change criteria are taken into account in the procurement and provision of goods and services.

Manage waste generated from our business operations according to the principles of reduction, re-use, and recycling, and take steps towards a more circular approach.

Comply with all relevant environmental legislation in the countries and territories where the business operates, as well as other environmental requirements to which Crew Clothing Company subscribes.

TO MEET OUR COMMITMENTS, WE WILL:

Provide board oversight and review of environmental policies and performance

Allocate resources for their effective direction and implementation

Work together with our employees, commercial partners, supply agents, suppliers, third party brands, logistics providers, landlords and their agents to promote improved environmental performance.

Set and monitor key objectives and targets for managing our environmental performance at least annually.

Continuously innovate to reduce the environmental and climate impact of our products and operations.

Communicate internally and externally our environmental policy and performance on a regular basis and encourage feedback.

Work towards relevant certifications, industry initiatives and targets.

Communicate the importance of reducing our environmental and climate impact to employees.

Provide information and opportunities for our customers to help them reduce their own carbon footprint and environmental impact when buying, using and disposing of Crew Clothing Company products.

Review our environmental policy regularly.



David Butler
Chief Executive Officer

March 2023